

**StanleyBlack&Decker**



# **Baird 2021 Sustainability Conference**

**Jim Loree** | President & CEO

February 24, 2021

# Cautionary Statements



This presentation contains “forward-looking statements,” that is, statements that address future, not past events. In this context, forward-looking statements often address our expected future business and financial performance and financial condition, and often contain words such as: “expect,” “anticipate,” “intend,” “plan,” “believe,” “seek,” or “will.” Forward-looking statements by their nature address matters that are, to different degrees, uncertain. These statements are based on assumptions of future events that may not prove accurate. They are also based on our current plans and strategy and such plans and strategy could change in the future. Actual results may differ materially from those projected or implied in any forward-looking statements. Please refer to our most recent SEC filings, including our 2020 Annual Report on Form 10-K, subsequently filed Quarterly reports on Form 10-Q, as well as our other filings with the SEC, for detailed information regarding factors that could cause or contribute to actual results differing materially from those expressed or implied in such forward-looking statements. We do not undertake to update our forward-looking statements.

# A Global Leader With World Class Franchises

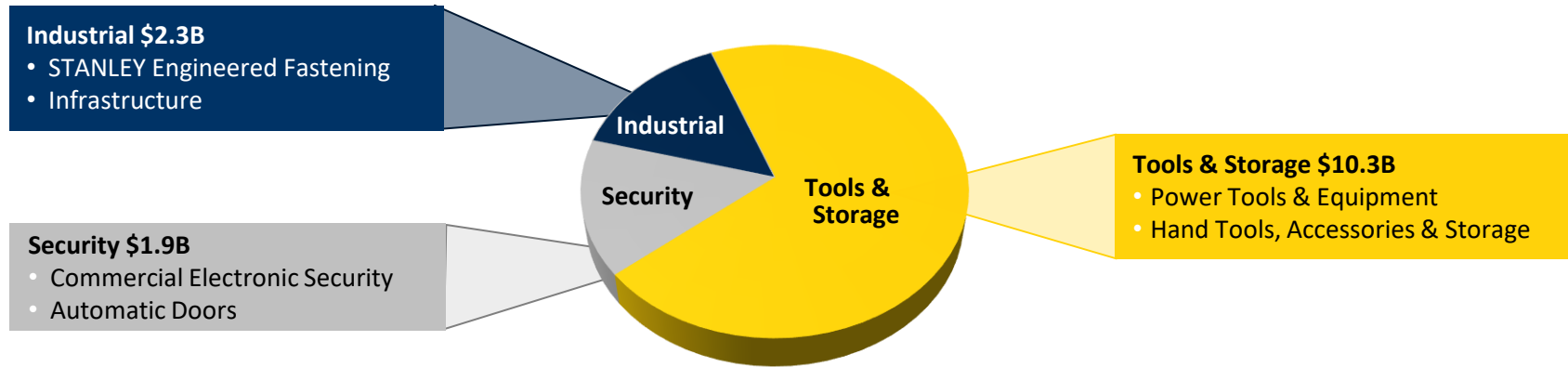
## STANLEY BLACK & DECKER (NYSE: SWK)

**2020 Revenue: \$14.5B**

**Market Cap: \$28.1B**

**Cash Dividend Yield: 1.6%**

*Dividend Paid Consecutively For 144 Years; Increased For Past 53 Consecutive Years*



### Vision

Known For Innovation

Continued Top Quartile Performance

Social Responsibility

# 2030 CSR Strategy & Sustainability Performance

## Empower Makers



Enable 10 Million Makers & Creators To Thrive In A Changing World



## Innovate With Purpose



Innovate Our Products To Enhance The Lives Of 500 Million People & Improve Environmental Impacts



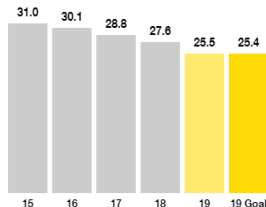
## Create A More Sustainable World



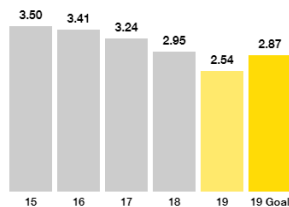
Positively Impact The Environment Through Our Operations



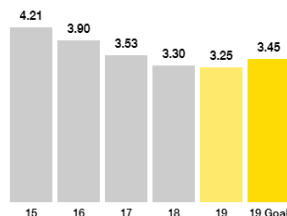
### ENERGY INTENSITY (KBTU/HR)<sup>(2)</sup>



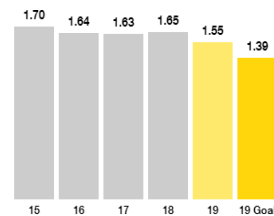
### CARBON INTENSITY (MT/KHR)<sup>(2)</sup>



### WATER INTENSITY (GAL/HR)<sup>(2)</sup>

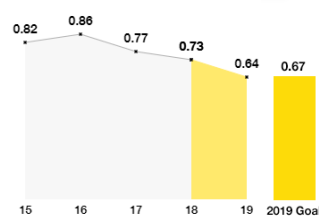


### WASTE INTENSITY (LBS/HR)<sup>(4)</sup>



### TOTAL RECORDABLE RATE

(INCIDENTS/100 HEADS)



6 Consecutive Years



Dow Jones Sustainability Indexes  
Member 2012/13

DJSI NA Index – 9 Years | DJSI World Index – 2 Years

# Diversity, Equity & Inclusion

## Employee Resource Groups

9 ERGs – 80+ Global Chapters With 10,000+ Members

Abilities



## Gender Parity Strategic Pillars

- 1 Increase Female Representation In Leadership
- 2 Mentor & Sponsor Women
- 3 Mitigate Bias In Hiring, Promoting & Performance Mgmt.
- 4 Ensure Visibility & Access Of Female Role Models
- 5 Model Inclusive Leadership & Workplace Flexibility
- 6 Measure & Report



## Ethnicity Roadmap Commitments

Leverage Our Legacy & Global Footprint To Be An Economic Growth Engine In Communities Of Color

Black Employees Will Have A Clear Roadmap To Success, Visibility To Opportunities & Access To Individuals & Resources To Achieve Their Goals

Our Commitment To Inclusion & Equity Is Shared, Promoted & Advocated Across The Company

## Vision

*A Culture Of EQUALITY That Unlocks Human Potential And Uncovers The Key Drivers Of A Workplace Culture In Which Everyone Can Advance And Thrive*

# Looking Ahead

*Executing A Series Of Growth Catalysts Across The Business...*

eCommerce

Reconnection With  
The Home & Garden

Electrification

Health & Safety

**CRAFTSMAN**

**DEWALT**

**STANLEY**

**STANLEY  
FATMAX**

**MTD**  
For A Growing World.



**FLEXVOLT**

**XTREME**  
SUB-COMPACT SERIES

**ATOMIC**  
COMPACT SERIES

**STANLEY**  
Engineered Fastening



Security  
Re-Imagined



Core & Breakthrough  
Innovation

*...Well Positioned For Share Gain And Margin Expansion To Drive Significant Shareholder Value*





*StanleyBlack&Decker*

**Q&A**

---

**THANK YOU**